

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

**Preamble:** Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), the listed entity shall familiarize the Independent Directors through various programmes about the listed entity, including: nature of the industry in which the listed entity operates; business model of the listed entity; roles, rights, responsibilities of Independent Directors; and any other relevant information.

As per Listing Regulations the details of the Familiarization programme for Independent Directors shall be disseminated on the website of the Company.

**Details of programmes conducted:** The Company follows a structured programme for the awareness of Independent Directors on safety, health and environment, risk management, company's policies and changes in regulatory environment. The Independent Directors are also made aware of their roles, duties and responsibilities, remuneration and performance evaluation process, etc.

Details of Familiarization Programmes imparted to Independent Directors during the financial year 2021-22 are as follows:

Details of programme	Day & Date of programme	Attendance of Independent Directors in the programs											
		Mr. Sunil Kumar Soni				Mr. Om Prakash Gauba				Mrs. Shobha Santosh Choudhary			
		On programme basis		On cumulative basis		On programme basis		On cumulative basis		On programme basis		On cumulative basis	
		Day	Hrs	Day	Hrs	Day	Hrs	Day	Hrs	Day	Hrs	Day	Hrs
Presentation on Corporate Social Responsibility, amendments, understanding its gravity & governance structure.	Monday, 16 <sup>th</sup> August, 2021	1	1	13	13	1	1	13	13	1	1	10	10
Future Outlook, business strategy, its implementation and review	Saturday, 12 <sup>th</sup> February, 2022	1	1	14	14	1	1	14	14	1	1	11	11