

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble: Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), the listed entity shall familiarize the Independent Directors through various programmes about the listed entity, including: nature of the industry in which the listed entity operates; business model of the listed entity; roles, rights, responsibilities of Independent Directors; and any other relevant information.

As per Listing Regulations the details of the Familiarization programme for Independent Directors shall be disseminated on the website of the Company.

Details of programmes conducted: The Company follows a structured programme for the Independent Directors to understand and get updated on the business and operations of the Company, as well as the statutory and compliance related overviews on a continuous basis. In accordance with MCA notification dated 22nd October, 2019, registration and online self assessment test for Independent Directors. Entity educated the Independent Directors regarding the process and manner for the same.

Details of Familiarization Programmes imparted to Independent Directors during the financial year 2019-20 are as follows:

Details of program me	Day & Date of program me	Attendance of Independent Directors in the programs											
		Mr. Sunil Kumar Soni				Mr. Om Prakash Gauba				Mrs. Shobha Santosh Choudhary			
		On program me basis		On cumulati ve basis		On program me basis		On cumulati ve basis		On program me basis		On cumulati ve basis	
		Day	Hrs	Da y	Hr s	Day	Hrs	Da y	Hr s	Day	Hrs	Da y	Hr s
Presentat ion on Registrati on and Online Self Assessme nt Test for Independ ent Directors.	Friday, 13 th Decembe r, 2019	1	1	10	10	1	1	10	10	1	1	7	7